



Gender Policy.

Respecting All
Genders
Creating a
Gender-Neutral
Organization.



Dr.Rajendra G. Gurao

Digitally signed by Dr.Rajendra G. Gurao
Date: 2024.03.05 11:38:13 +05'30'



The Poona Gujarati Kelvani Mandal's
HARIBHAI. V DESAI COLLEGE OF ARTS, SCIENCE & COMMERCE COLLEGE,
Pune – 2

Gender Policy.

Gender Policy Statement

To Change the gender- biased mindset to a gender-neutral organization for a more humane living.

Reason for Gender Policy:

Gender policy is framed to Promote equality, addressing discrimination, enhancing economic development, social justice, fostering Diversity and Inclusion, improving health and well-being. Actively implementing the policy will reduce the gender gap and help create a gender-neutral institution.



| Gender Policy Document | | |
|--|--|---|
| Haribhai. V Desai Arts, Science & Commerce College, Pune - 2 | | |
| 1. | Administrative Policy Number (APN):17/PGKM/HVD/2019 -2020 | Functional Area: Gender awareness and Gender neutrality. |
| 2. | Brief Description of the Policy: | Purpose: Strengthening genders Audience: All stakeholders. |
| 3. | Policy Applies to: | All stake holders. |
| 4. | Effective from the Date: | 1 st June 2020 |
| 5. | Approved by: | College Development Committee |
| 6. | Responsible Authority | Women Empowerment committee In charge. |
| 7. | Superseding Authority | Principal |
| 8. | Last Reviewed/ Updated: | New policy |
| 9. | Reason for the policy | Gender equity |
| 10. | References for the policy | The Sexual Harassment of Women at Workplace (PREVENTION, PROHIBITION and REDRESSAL) Act, 2013, UGC Saksham guidelines. |

Policy Objectives:

- a) To fulfil the National commitment to gender equality.
- b) To prevent violations of National Acts that prohibits gender justice, aim to redress any violations of gender-based rights and to work towards the empowerment of women.
- c) To create a gender sensitive environment that respects gender diversity and the intersectionality of other marginalities.
- d) To ensure equal opportunity to all women without any discrimination.
- e) To evolve mechanisms for the prevention and redressal of gender-based violence and discrimination.
- f) Implementation of ICC & Vishakha guidelines as per government regulations.



Policy application in the following areas:

1. Recruitment
2. Promotions and Leadership. Staff Development Opportunities
3. Formation of Committees
4. Leave
5. Admission Process and Enrolment
6. Curriculum
7. Evaluation
8. Teacher-Student Relationship
9. Events and Programmes
10. Research and Teaching
11. Facilities and Resources
12. Training
13. Participation

Values:

- Both female and male students should value each other and be valued equally in all aspects of Campus life.
- High quality education for female students as well as for male students is a professional responsibility for all the faculty members, support staff and others involved with academics.
- Campus life for girls and boys should reflect the entitlements of all women to personal respect and personal safety, economic security, and participation in and influence over decisions making which affect their lives.

Implementation on the campus:

1. Gender stereotyping will be prohibited.
2. All forms of bias and discrimination including unconscious bias against women will not be tolerated.



Gender Policy.

3. Gender sensitivity will be employed in all recruitment, promotions, and opportunity for leadership, to uphold the policy of equal representation of men and women.
4. In selection of staff for professional development opportunities and training, there will be no gender-biased discrimination.
5. In formation of any Committee, the representation of women is mandatory.
6. No student will be denied admission on the grounds of gender.
7. Gender sensitivity will be employed in the design of curriculum and wherever applicable agender specific analysis will be included in all disciplines.
8. In evaluating students, a policy of fair treatment of male and female students alike will be employed.
9. In organizing any event or programme, including meetings and conferences, a gender sensitive approach will be undertaken, and women staff and students will be given due respect and representation.

Gender Sensitization Plan:

1. Each year a gender sensitization plan will be made and will have at least 2 to 3 events for students, teachers and staff.
2. A gender sensitization report will be prepared of conducted activities.
3. Necessary infrastructural changes and expenses would be done on genders.
4. Gender audits be conducted once every two years.

Teacher – Student Relationship:

- Formal teacher student relation, abuse of power by the teacher will be taken on a very serious note.
- The rights of the women will be protected on priority.
- All genders be respected, and teacher should treat all genders alike.

Some Definitions:

Gender: While the term 'Gender' in a broader context refers to social constructions of attributes, relationships and opportunities associated with being male and female, for the purpose of this policy the term gender refers only to those who publicly identify with being female.



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Pune – 2

Gender Policy.

Employee means any person who is a current employee of the University, and includes permanent, full-time, part-time, and contracted staff.

Student means any person registered at S.P.P.U or its affiliated colleges currently for academic purposes.

Resources include physical resources as well as resources in terms of guidance, online resources, and academic resources.

Facilities means all infrastructural facilities and educational facilities provided by the University.

Equity means fair and equal treatment for all based on their needs. To ensure equity, treatment that is different, but which is considered equivalent in terms of rights, benefits, obligations, and opportunities might be required.

Dr. S.S. Jagtap

Co-coordinator, IQAC

Co-ordinator
IQAC

Haribhai V. Desai College,
Pune - 411002

Dr. G. D. Raut

Principal,



ESTD: 1984

The Poona Gujarati Kelvani Mandal's

HARIBHAI V. DESAI COLLEGE OF ARTS, SCIENCE & COMMERCE

Affiliated to the Savitribai Phule Pune University

ID No. PU/PN/ASC/057/1984

AISHE CODE: C-41829

www.hvdesaicollege.org

Desai Brother's Vidya Bhavan, 596, Budhwar Peth, Pune -411002

Mobile: 9699197848

Date: 10/02/2024

NIRBHAY KANYA ABHIYAN

NOTICE

The Department of Political Science, in association with Students' Development Board, Savitribai Phule Pune University, has organized NIRBHAY KANYA ABHIYAN for girl students in our college.

- Day & Date : Friday, 16th February 2024
- Time : 9:00 AM - 1:00 PM
- Venue : Shantaben Auditorium

Schedule of the Program:

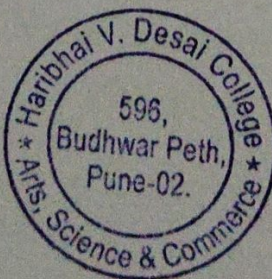
1. Lecture 1: Health and Harmony: Strengthening Girls' Wellness
2. Lecture 2: Legal Awareness for College Girls: Rights and Responsibilities
3. Self Defense Training Session

Registration is mandatory. Only 100 girls are allowed to participate. Certificate will be given to each participant.

To register, scan the following QR Code:



Neeta Bokil
Dr. Neeta Bokil (Coordinator)
Vice-Principal
H. V. Desai College
596, Budhwar Peth,
Pune-2



Rajendra Gurao
Dr. Rajendra Gurao
Principal
H. V. Desai College,
(Commerce, Arts, Science)
Pune-2.

PGKMs
Haribhai V. Desai College of Arts, Science and Commerce, Pune
411002

Nirbhay Kanya Abhiyan

In association with

Student Development Board, SPPU

Time: 9.00am to 1.00pm. Day and Date: Friday, 16/02/ 2024

Schedule

| |
|------------------------------|
| 1St Session |
| Wel- come by Song |
| Felicitation |
| Principal's Address |
| Introduction of Guest |
| Guest Speech |
| Di of Certificates |
| Vote of Thanks |
| 2nd Session |
| Felicitation |
| Introduction of Guest |
| Guest Speech |
| Distribution of Certificates |
| Feedback from students 02 |
| Vote of thanks |
| Break |
| 3rd Session |
| Self Defence training |
| Introduction |
| Demo training |
| Distribution of certificates |
| Vote of thanks. |
| The End |

The Poona Gujarati Kelvani Mandal's

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AISHE CODE: C-41829

www.hvdesaicollege.org or

Desai Brother's Vidya Bhavan, 596, Budhwar Peth, Pune -411002

Mobile: 9699197848

ESTD: 1984

Ref. No.: HVD/257/2024

Date: 12/02/2024

To,

Ms. Vaibhavi Bhilare & Team

Subject: Invitation as a Resource Person for Nirbhay Kanya Abhiyan (Self Defense Training)

Dear Madam,

I am writing to extend a cordial invitation to you to participate as a resource person in our upcoming event, the Nirbhay Kanya Abhiyan, organized by the Department of Political Science at Haribhai V. Desai College of Arts, Science & Commerce, Pune, in association with the Students' Development Board, Savitribai Phule Pune University.

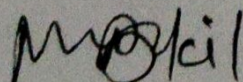
The Nirbhay Kanya Abhiyan Program aims to empower young women by addressing critical issues related to health, law, and self-defense. Your expertise and insights would greatly enrich our program and contribute to its success.

Event Details:

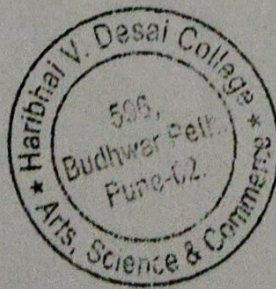
- Topic : Self Defense Training Program
- Time : 12 pm to 1 pm
- Date : Friday, 16th February 2024
- Venue : Shantaben Auditorium, Haribhai V. Desai College of Arts, Science & Commerce, Pune

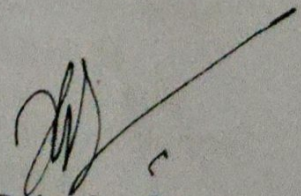
Your participation in this program would be highly valued and appreciated. It would provide an excellent opportunity for the students to benefit from your knowledge and experience. We look forward to the possibility of having you as a valuable contributor to our event.

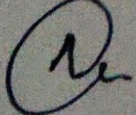
Warm regards,


Prof. (Dr.) Neeta Bokil (Coordinator)

Student Development Office
SDD
H. V. Desai College, Pune



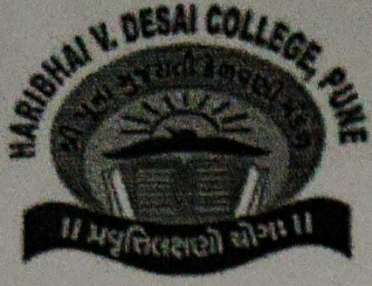

Dr. Rajendra Gurao
Principal
H. V. Desai College,
(Commerce, Arts, Science)
Pune-2.

Received


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HARIBHAI V. DESAI COLLEGE OF ARTS, SCIENCE & COMMERCE

Affiliated to the Savitribai Phule Pune University



ID No. PU/PN/ASC/057/1984

AISHE CODE: C-41829

www.hvdesaicollege.o

Desai Brother's Vidya Bhavan, 596, Budhwar Peth, Pune -411002

Mobile: 9699197848

ESTD: 1984

Date: 16/02/2024

Ref. No.: HVD/258/24

To,

Ms. Vaibhavi Bhilare & Team

Subject: Letter of Thanks

Dear Madam,

I am writing to extend my sincere gratitude to you for conducting the self-defense training session as part of the Nirbhay Kanya Abhiyan Program organized by the Department of Political Science at Haribhai V. Desai College of Arts, Science & Commerce, Pune, in association with the Students' Development Board, Savitribai Phule Pune University.

Your expertise, professionalism, and dedication were evident throughout the training session, and it made a significant impact on the participants. The techniques and strategies you shared have equipped our college girls with valuable skills to protect themselves and build confidence in challenging situations.

Once again, thank you for your outstanding contribution to the Nirbhay Kanya Abhiyan Program. We hope to have the opportunity to collaborate with you again in the future.

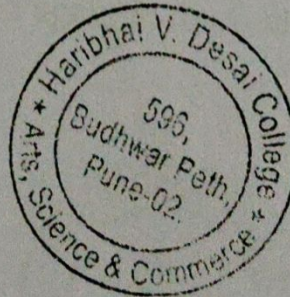
Warm regards,

Prof. (Dr.) Neeta Bokil (Coordinator)

Student Development Office

SDO

H. V. Desai College, Pune



Dr. Rajendra Gurao
Principal

H. V. Desai College,
(Commerce, Arts, Science)
Pune-2.

Received



ESTD: 1984

The Poona Gujarati Kalyani Mandal's

HARIBHAI V. DESAI COLLEGE OF ARTS, SCIENCE & COMMERCE

Affiliated to the Savitribai Phule Pune University

ID No. PU/PN/ASC/057/1984

AISHE CODE: C-41829

www.hvdesaicollege.org

Desai Brother's Vidya Bhavan, 596, Budhwar Peth, Pune -411002

Mobile: 9699197848

Ref. No.: HV0/258124

Date: 16/02/2024

To,

Mrs. Deepali Bhujbal

Police Inspector

Vishrambaugwada Police Station, Pune

Subject: Letter of Thanks

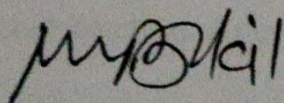
Dear Madam,

On behalf of the Department of Political Science at Haribhai V. Desai College of Arts, Science & Commerce, Pune, I would like to express our heartfelt gratitude for your invaluable contribution as a resource person at the Nirbhay Kanya Abhiyan held on Friday, 16th February 2024 jointly organized by the Department and the Students' Development Board, Savitribai Phule Pune University.

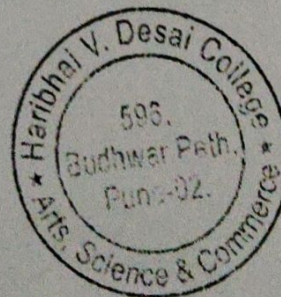
Your expertise and insights played a pivotal role in making the program a resounding success. Your thoughtful presentation and engaging interaction with the participants greatly enriched their understanding of various critical issues. We sincerely appreciate the time and effort you invested in preparing for and participating in the program. Your support has helped us advance our mission of promoting awareness and empowerment among college girls.

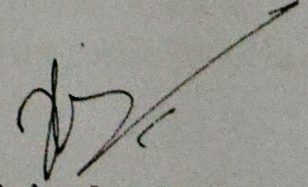
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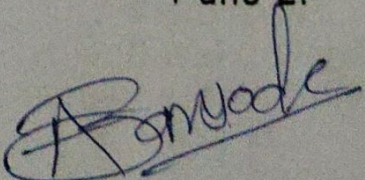
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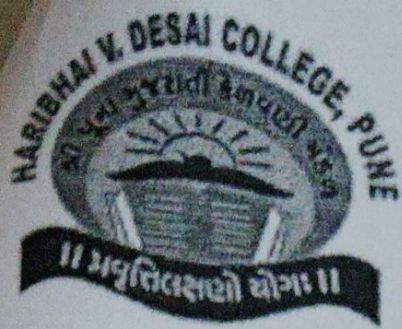

Prof. (Dr.) Neeta Bokil (Coordinator)

Student Development Office
SDO
H. V. Desai College, Pune




Dr. Rajendra Gurao
Principal
H. V. Desai College,
(Commerce, Arts, Science)
Pune-2.





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Desai Brother's Vidya Bhavan, 596, Budhwar Peth, Pune -411002

Mobile: 9699197848

Ref. No.: HVD/257/24

Date: 12/02/2024

To,
Mrs. Deepali Bhujbal
Police Inspector

Vishrambaugwada Police Station, Pune

Subject: Invitation as a Resource Person for Nirbhay Kanya Abhiyan

Dear Madam,

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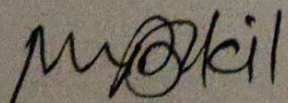
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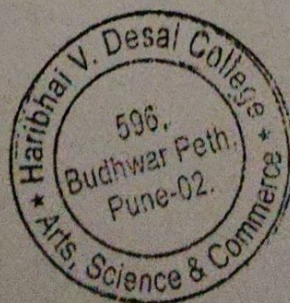
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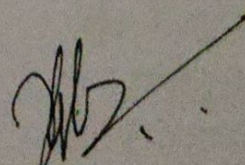
- Topic : Legal Awareness for College Girls: Rights and Responsibilities
- Time : 10.30 am to 11.30 am
- Date : Friday, 16th February 2024
- Venue : Shantaben Auditorium, Haribhai V. Desai College of Arts, Science & Commerce, Pune

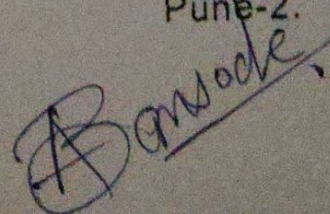
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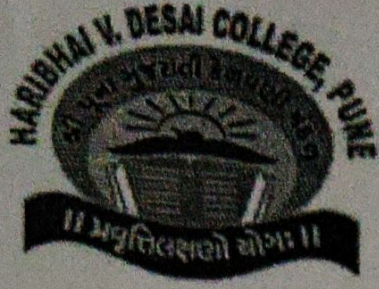
Warm regards,


Prof. (Dr.) Neeta Bokil (Coordinator)
Student Development Office
SDO
H. V. Desai College, Pune




Dr. Rajendra Gurao
Principal
H. V. Desai College,
(Commerce, Arts, Science)
Pune-2.





ESTD: 1984

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AISHE CODE: C-41829

Desai Brother's Vidya Bhavan, 596, Budhwar Peth, Pune -411002

www.hvdesaicollege.org

Mobile: 9699197848

Ref. No.: HVD/257/24

To,

Date: 12/02/2024

Mrs. Pandharkar

Police Sub Inspector

Vishrambaugwada Police Station, Pune

Subject: Invitation as a Resource Person for Nirbhay Kanya Abhiyan

Dear Madam,

I am writing to extend a cordial invitation to you to participate as a resource person in our upcoming event, the Nirbhay Kanya Abhiyan, organized by the Department of Political Science at Haribhai V. Desai College of Arts, Science & Commerce, Pune, in association with the Students' Development Board, Savitribai Phule Pune University.

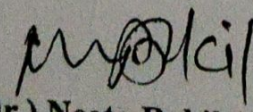
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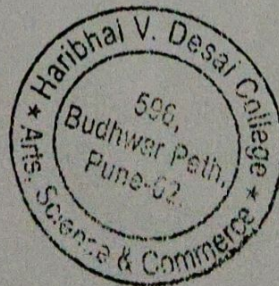
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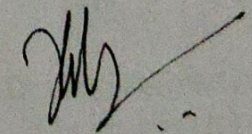
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Student Development Office

SDO
H. V. Desai College, Pune




Dr. Rajendra Gurao

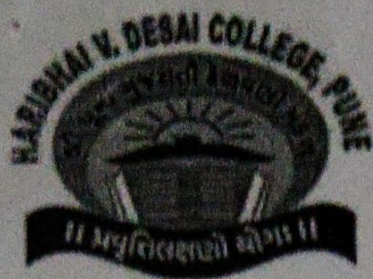
Principal

H. V. Desai College,
(Commerce, Arts, Science)
Pune-2.

The Poona Gujarati Kelvani Mandal's

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Desai Brother's Vidya Bhavan, 596, Budhwar Peth, Pune -411002

Mobile: 9699197848

ESTD: 1984

Ref. No.: 257 2024

Date: 12/02/2024

To,

Dr. Ruta Kulkarni

General Physician

Subject: Invitation as a Resource Person for Nirbhay Kanya Abhiyan

Dear Madam,

I am writing to extend a cordial invitation to you to participate as a resource person in our upcoming event, the Nirbhay Kanya Abhiyan, organized by the Department of Political Science at Haribhai V. Desai College of Arts, Science & Commerce, Pune, in association with the Students' Development Board, Savitribai Phule Pune University.

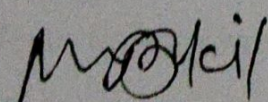
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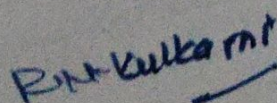
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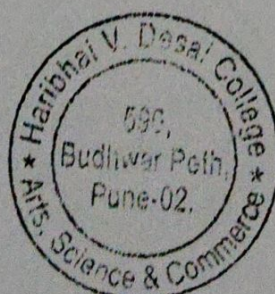
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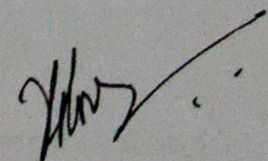

Prof. (Dr.) Neeta Bokil (Coordinator)

Student Development Office

SDO
H. V. Desai College, Pune






Dr. Rajendra Gurao
Principal

H. V. Desai College,
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Mobile: 9699197848

ESTD: 1984

Date: 16/02/2024

NIRBHAY KANYA ABHIYAN

Organized by

Department of Political Science

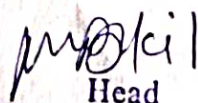
in association with

Students' Development Board, Savitribai Phule Pune University

- Day & Date : Friday, 16th February 2024
- Time : 9:00 AM - 1:00 PM
- Venue : Shantaben Auditorium

Attendance Sheet

| Sr. No. | Name of the Student | Class | Mobile No. | Signature |
|---------|------------------------------|----------|------------|-----------------|
| 1 | Pratiksha Sunil Jadhav | F.Y.BSc. | 8237716723 | Pratiksha |
| 2 | Labdhi Yogesh Shah | F.Y.BSC | 8087840345 | Shah |
| 3 | Jui Sandeep Chawale | F.Y.BSC | 7083525107 | Jui |
| 4 | Manasi Sunil Pore | S.Y.BCS | 9322685212 | Manasi Pore |
| 5 | Harshal Ramesh Yadav | T.Y.BSC | 8600641591 | Harshal |
| 6 | Masira Usman Shaikh | T.Y.BSC | 9156962033 | M.S. |
| 7 | Shruti Santosh Sapte | S.Y.B.A | 9404264125 | Sapte |
| 8 | Shraddha Vijay Sathe | S.Y.BA | 9022316340 | Shraddha |
| 9 | Vaishnavi Sudhir Rane | TYBA | 8698686726 | Vaishnavi |
| 10 | Vaishnavi Choudhary | TYBA | 8010808166 | Vaishnavi |
| 11 | Sanika Santosh Gurve | F.Y.BA | 9022993218 | Sanika S. Gurve |
| 12 | Disha Santosh Ceurav | F.Y.BA | 7058404823 | D.S. Ceurav |
| 13 | Anjali Dnyaneshwar Nelwalkar | S.Y.B.A | 9309794339 | Anjali |


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| Sr. No. | Name of the Student | Class | Mobile No. | Signature |
|---------|---------------------------|---------------|------------|-------------------|
| * 14 | Vaishnavi Santosh Adlinge | S.Y. BCS | 9766158189 | <u>Vaishnavi</u> |
| 15 | Aditi Dhadwad | F.Y.B.A. | 9860951349 | <u>Aditi</u> |
| 16 | Priya Vaidya | F.Y.B.A | 9356364105 | <u>P.Vaidya</u> |
| 17 | APURVA Jadhav | F.Y.B.A | 9606782723 | <u>AP.Jadhav</u> |
| 18 | Shubhangi Santosh Ubale | SYBA | 8600082429 | <u>Shubhangi</u> |
| 19 | Akanksha Ganesh Acharya | SYBA | 4096032075 | <u>Akanksha</u> |
| ✓ 20 | Sandhya Rushi Lote | SYBA | 9067659529 | <u>Sandhya</u> |
| ✓ 21 | Ankita Chauki | F.Y. BSC | 9359872587 | <u>A.</u> |
| ✓ 22 | Sakshi Raut | F.Y. BBAC(A) | 8668813928 | <u>S.R.Raut</u> |
| 23 | Anushka Thopte | F.Y. BBAC(A) | 9579636521 | <u>A.</u> |
| 24 | Sayali Bangude | F.Y. BBAC(A) | 9657053360 | <u>S.Bangude</u> |
| 25 | Saniya Jadhav | F.Y. BSC | 9322828972 | <u>Saniya</u> |
| 26 | Neha Lohar | SYBA | 7620544369 | <u>Neha</u> |
| 27 | Pratima Goswami | S.Y. BSC | 9503091486 | <u>Pratima</u> |
| 28 | Mayuri Raut | S.Y. B. SC | 9011598193 | <u>M.Raut</u> |
| 29 | Ishaba Parmar | S.Y. B. SC | 9284745022 | <u>Ishba</u> |
| 30 | Shreyas Pasunpati | S.Y. B. Sc. | 9850089707 | <u>Shreyas</u> |
| 31 | Vasudha Ragamolla | S.Y. B. Sc. | 9850089707 | <u>R. Vasudha</u> |
| 32 | Kartiki Pawar | S.Y. B. Sc | 7057007233 | <u>K.T.P.</u> |
| 33 | Simran Padiyachi | SY. B. Sc | 9325342213 | <u>S.</u> |
| 34 | Nikita Dhawale | F.Y. BBA (CA) | 8010356650 | <u>N.Dhawale</u> |
| 35 | Khushbu Gupta | F.Y. BBA (CA) | 9168914654 | <u>Khushbu</u> |
| 36 | Harshada Jagtap | F.Y. B.A | 9067155009 | <u>Jagtap</u> |
| 37 | Mrunal Sonawane | S.Y. BBAC(A) | 7840982420 | <u>M.</u> |

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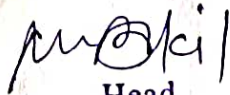
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| Sr. No. | Name of the Student | Class | Mobile No. | Signature |
|---------|---|----------------|-------------|-------------|
| 38 | Disha Hajdne | T.Y. Bsc | 9322347943 | Shrajha |
| 39 | Pooja Mohit Jangid | S.Y. BBACCA | 9028129462 | Pooja |
| 40 | Saniya Vijay Nagawade | F.Y. Bsc (C.S) | 7972970160 | |
| 41 | Shravani Hemant Kumbhar | F.Y. Bsc (C.S) | 8999432413 | Shs |
| 42 | Roshni Manoti Khandate | S.Y. Bsc | 7666766147 | Prinika |
| 43 | Archita Shital Mangale | S.Y. Bsc | 91751099182 | Archita |
| 44 | Sakshi Tahaji Nalawade | S.Y. Bsc | 7499594842 | Sakshi |
| 45 | Prachi Pralhad ^{Mangale} Antre | S.Y. Bsc | 8591644193 | Prachi |
| 46 | Akshada Undure | S.Y. Bsc | 8792656369 | Akshada |
| 47 | Neha Mawani | S.Y. Bsc | 9172935544 | Neha |
| 48 | Vaishnavi Narayan Tipare | TYBA | 9226249449 | Vaishnavi |
| 49 | Manasi A. Gaxud | S.Y. Bsc | 9890020990 | Manasi |
| 50 | Prajakta Sanjay Sakore | S.Y. Bsc | 9075615532 | Pakora |
| 51 | Srushti S. Mahalik | S.Y. Bsc | 8847764580 | Srushti |
| 52 | Nidhi Naidu | S.Y. Bsc | 9975540654 | Nidhi |
| 53 | Anjali Pabli | S.Y. Bsc | 7066234317 | Anjali |
| 54 | SHRADDHA CHAVAN | S.Y. Bsc | 9922377715 | Shraddha |
| 55 | Khuski S. Kalwa | TYBSc | 7559135593 | Kuski |
| 56 | Yashada D. Undure | TYBSc | 7249802488 | Yashada |
| 57 | Harshada Jagtap | F.Y. B.A | 9067155009 | Harshada |
| *58 | Vaishnavi Santosh Raut | TYBCS(A) | 7620801819 | Vaishnavi |
| 59 | Aakansha Nidhin Kanne | F.Y. B.A | 7709540644 | A. W. Kanne |
| 60 | Sara more | F.Y. B.A | 8552914239 | Sara |
| 61 | Khushbu Aslam Shaikh | F.Y. B.A | 9527862893 | Khushbu |



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|---------|-----------------------|-----------------|------------|--------------|
| 62 | Priya Vaidya | F. Y. B. A | 9356364105 | P. Vaidya |
| 63 | Rajnaraini S. Shelar | F. Y. B. A. | 8482913928 | R. S. Shelar |
| 64 | Patil Vasudha Vilas | F. Y. B. A. | 7972698384 | V. V. Patil |
| 65 | Yagita Santosh Mhaske | T. Y. Bsc. (CS) | 9156263298 | Y. Mhaske |
| 66 | Leena Purohit | T. Y. BSC. | 9766474700 | Leena |
| 67 | Harshal Yadav | T. Y. BSC | 8600641591 | H. Yadav |
| 68 | Saniya Sadhav | T. Y. BSC | 9322828912 | S. Sadhav |
| 69 | Masira Shaikh | T. Y. BSC | 9156962033 | M. Shaikh |
| 70 | Dhanashri Akhade | S. Y. BCS | 7517364815 | D. Akhade |
| 71 | Shweta Bodke | S. Y. BCS | 7057457088 | S. Bodke |
| 72 | Anita Dhebe | S. Y. BCS | 8468954861 | A. Dhebe |
| 73 | Lalita Mali | S. Y. BSC | 8209100871 | L. Mali |
| 74 | Tejashree Sangame | T. Y. BCOM | 7499996241 | T. Sangame |
| 75 | Varsha Grouilkar | T. Y. BCOM | 8421751030 | V. Grouilkar |
| 76 | Ruchira A. Pardeshi | T. Y. BCOM | 8999634912 | R. Pardeshi |
| 77 | Sapna S. More | T. Y. BCOM | 9503277057 | S. More |
| 78 | Sapana R. Mane | F. Y. B. A | 9028864509 | S. Mane |
| 79 | Riya V. Wadekar | F. Y. BCOM | 7276034978 | R. Wadekar |
| 80 | Unmani Supekar | F. Y. BCOM | 8850067605 | U. Supekar |
| 81 | Tinku Konar | S. Y. B. COM | 7972615663 | T. Konar |
| 82 | Nagori Parulki V. | S. Y. BCOM | 9730444965 | N. Parulki |
| 83 | Harshada Dani | S. Y. B COM | 9421029911 | H. Dani |
| 84 | Megha Shinde | S. Y. B. COM | 8530290942 | M. Shinde |
| 85 | Komal Yadav | S. Y. BCOM | 9322843419 | K. Yadav |

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| 87 | Anisha S. Shah | SYBSC(CS) | 8446746125 | Anisha |
| 88 | Sejal S. Shedge | SYBSC(CS) | 9284873366 | Shedge |
| 89 | Avantika G. Sankpal | SYBSC(CS) | 9370047920 | Avantika |
| 90 | Nagisha N. Satti | SYB COM(A) | 8805918150 | Nagisha |
| 91 | Shruti A. Shendge | SYB COM | 9112432078 | Shruti |
| 92 | Pooja Rajput | SYB COM(A) | 8600242938 | Pooja |
| 93 | Krishna Soni | SYB COM(A) | 9322253979 | Krishna |
| 94 | Khushi Oswal | SYB COM(A) | 9158462799 | Khushi |
| 95 | Priyanka Bhagoji Kokare | F.Y. B.A. | 8767459441 | P. B. Kokare |
| 96 | Chinmay Raju Bhusane | F.Y. B.A. | 9421019178 | Chinmay |
| 97 | Manmay Raju Bhusane | F.Y. B.A. | 9561420188 | Manmay |
| 98 | Shruti Subhash Lekawale | SYBA | 9175919096 | Shruti |
| 99 | Manal Sunil Bulkam | SYB CS | 7385271961 | Manal |
| 100 | Kinhal Chaitrali Sapan | S.Y. B.Sc | 7249273480 | Kinhal |
| 101 | Yashashree Kulkarni | T.Y. B.COM | 9022150698 | Yashashree |
| 102 | Khushi Jadhav | T.Y. B.COM | 8007160209 | Khushi |
| 103 | Parthivi Rathod | T.Y. B.COM | 9172461578 | Parthivi |
| 104 | Sakshi Shivajirao Shelhale | T.Y. B.A. | 9766006462 | Sakshi |
| 105 | Badakh Pranjal J. | SYBA | 8010565546 | Badakh |
| 106 | Bhaviku Anil Raka | T.Y. B.A. | 8180878787 | B. Raka |
| 107 | Sonu Bheraram Choudhary | SYBA | 8855861890 | Sonu |
| 108 | Srushti Padwal | SYBA | 8767357177 | Srushti |
| 109 | Samruddhi Thite | S.Y. B.Com | 9922119558 | Samruddhi |

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Nirbhay Kanya Abhiyan

REPORT

Date: February 16, 2024

Venue: Shantaben Auditorium, Haribhai V. Desai College of Arts, Science & Commerce, Pune

Organized by: Department of Political Science, Haribhai V. Desai College of Arts, Science & Commerce, Pune

In Collaboration with: Students' Development Board, Savitribai Phule Pune University

Introduction: The Nirbhay Kanya Abhiyan Program, held on February 16, 2024, was a significant initiative aimed at fostering awareness, empowerment, and safety among young women. Organized by the Department of Political Science at Haribhai V. Desai College of Arts, Science & Commerce, Pune, in collaboration with the Students' Development Board, Savitribai Phule Pune University, the program addressed critical issues concerning women's health, legal rights, and self-defense.

Program Overview: The program commenced at 9:00 AM and concluded at 1:00 PM, featuring a series of enlightening sessions designed to equip participants with knowledge, skills, and resources for personal empowerment and safety.

Session 1: Women and Health (9:30 AM - 10:30 AM): The inaugural session focused on various aspects of women's health and wellness. Expert speakers discussed topics such as reproductive health, mental well-being, nutrition, and preventive healthcare measures. Participants engaged in interactive discussions, gaining insights into holistic approaches to women's health management.

Session 2: Women and Law (10:30 AM - 11:30 AM): The second session explored the legal rights and responsibilities of women within the societal and legal framework. Distinguished legal professionals elucidated key legal provisions related to women's rights, including laws pertaining to marriage, property rights, domestic violence, and gender equality. Participants actively participated in case studies and role-playing exercises, enhancing their understanding of legal safeguards and avenues for recourse.

Session 3: Self-Defense Training (12:00 PM - 1:00 PM): The concluding session featured a practical self-defense training workshop facilitated by experienced trainers. Participants learned fundamental self-defense techniques, including situational awareness, assertive communication, and physical defense maneuvers. Through hands-on demonstrations and simulations, participants acquired valuable skills to protect themselves and assert their personal safety in challenging situations.

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Participant Engagement and Feedback: The program attracted a diverse audience of college girl students and faculty members, totaling approximately 100 participants. Attendees actively engaged in the sessions, asking questions, sharing personal experiences, and expressing their perspectives on the topics discussed. Feedback collected from participants highlighted the program's effectiveness in raising awareness, promoting empowerment, and fostering a sense of preparedness and resilience among young women.

The Nirbhay Kanya Abhiyan exemplified a collaborative effort to address pertinent issues affecting women's well-being and safety. By providing a platform for education, dialogue, and skill-building, the program empowered participants to navigate challenges, assert their rights, and lead healthy, empowered lives. The success of the program underscores the importance of continued efforts to promote gender equality, empower women, and create safer, more inclusive communities.

Prof. (Dr.) Neeta Bokil

Head

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